



Harassment, Intimidation and Bullying

A student shall not engage acts whether verbal, written, or physical in nature that are reasonably perceived as: being motivated either by any actual or perceived characteristic, such as: race, color, religion, ancestry, or national origin; gender, sexual orientation, or gender identity and expression; a mental, physical or sensory handicap; or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function or on a school bus and that:

- a. reasonable person under the circumstances should know will have the effect of harming a student or damaging the student's property, or placing a student in reasonable fear of harm to his person or damage to his property; or
- b. has the effect of insulting or demeaning any student or group of students in such a way as to disrupt or interfere with the school's educational mission or the education of any student.

Harassment, intimidation or bullying includes, but is not limited to, any gesture or written, verbal or physical act that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, or a mental, physical or sensory handicap, or by any other distinguishing characteristic (N.J.S.A.18A:37-13-19).

These are considered guidelines for student conduct. The Principal and professional staff members will determine through disposition, restorative practices, and judgment whether or not a particular incident warrants greater or lesser consequences than indicated.

A violation of any rule herein may result in consequences including but not limited to lunch/recess detentions, after school detentions, Saturday detentions, loss of school activities, suspensions, Juvenile Court referral, criminal charges, and/or expulsion referral.

The Principal may provide a non-binding recommendation to the Board of Trustees to refer a student to further resource and support services, place that student on probation and/or recommend expulsion.

Creativity CoLaboratory Charter School's entire policy can be found on our website www.c3school.org